

### From Traditional to Tech-Enabled: The Open University of Japan's Journey Towards Digital Transformation (DX)

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### **DX in Japan**

Despite its image of a technologically advanced nation, Japan ranked 29<sup>th</sup> out of 63 countries according to the World Digital Competitiveness Ranking by Switzerland's Institute for Management Development (IMD) in 2022

#### 2022 COMPETITIVENESS RANKING

|    |                | Score  |    |    |
|----|----------------|--------|----|----|
| 01 | Denmark        | 100.00 | 7  |    |
| 02 | USA            | 99.81  | 1Ľ |    |
| 03 | Sweden         | 99.81  |    |    |
| 04 | Singapore      | 99.48  | 71 |    |
| 05 | Switzerland    | 98.23  | 7  |    |
| 06 | Netherlands    | 97.85  | 71 |    |
| 07 | Finland        | 96.60  | 7  |    |
| 08 | Korea Rep.     | 95.20  | 7  |    |
| 09 | Hong Kong SAR  | 94.36  | 12 |    |
| 10 | Canada         | 94.15  | 7  |    |
| 11 | Taiwan, China  | 94.11  | Ľ  |    |
| 12 | Norway         | 93.23  | Ľ  |    |
| 13 | UAE            | 91.42  | Ľ. |    |
| 14 | Australia      | 87.89  | 71 |    |
| 15 | Israel         | 87.37  | 7  |    |
| 16 | United Kingdom | 86.45  | Ľ  |    |
| 17 | China          | 86.42  | Ľ  |    |
| 18 | Austria        | 85.35  | Ľ  |    |
| 19 | Germany        | 85.17  | Ľ. |    |
| 20 | Estonia        | 85.06  | 7  |    |
| 21 | Iceland        | 84.97  |    |    |
| 22 | France         | 81.42  | 7  |    |
| 23 | Belgium        | 81.34  | 71 |    |
| 24 | Ireland        | 79.56  | 1Ľ |    |
| 25 | Lithuania      | 79.32  | 71 |    |
| 26 | Qatar          | 78.37  | 7  |    |
| 27 | New Zealand    | 77.44  | Ľ  |    |
| 28 | Spain          | 77.40  | 7  | 8  |
| 29 | Japan          | 76.84  | ≌′ | 1  |
| 30 | Luxembourg     | 76.47  | 12 | j. |

### 'Digital Defeat' in Japan

- Digital Agency was launched in September 2021
- The Ministry of Education, Culture, Sports, Science and Technology (MEXT) awarded 54 institutional projects in 2021 for digital transformation

✓ Mostly small sectors of HEIs

✓ Overall impact has been minimal

- At the start of COVID-19, almost all the HEIs moved their classes online, but in 2021 nearly 90% moved back to f2f
- No government-driven projects for HEIs in 2022 and 2023
- Digital Transformation of HEIs have been very slow...

### Why DX of HEIs have been so slow...

#### Cultural factors

✓ Face-to-face contacts are highly valued and online education had not been widely adopted before the pandemic

#### Lack of funding

✓ Japanese HEIs heavily rely their funding on the government

✓ The student fee revenues at most HEIs are decreasing due to the shrinking college age population

#### Technical challenges

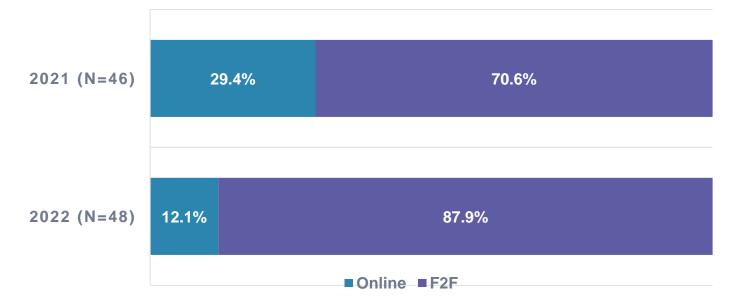
 Most HEIs in Japan don't have technical professionals in-house and they have to outsource most technical projects

#### Attitudes of faculty and students

✓ Most HEIs lack the necessary support from faculty and students as they tend to be risk averse

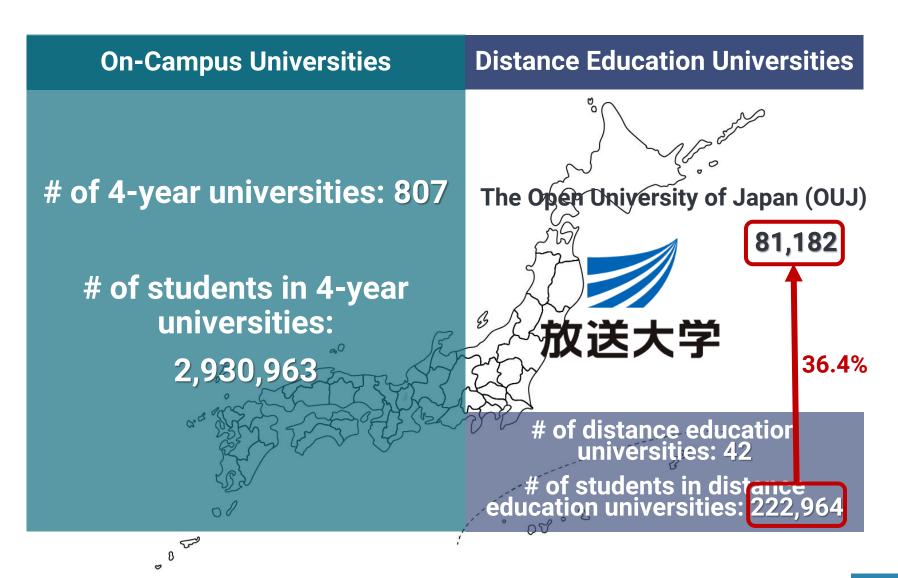
### **Online Education at HEIs in Japan**

- At the beginning of the pandemic in 2020, all the f2f classes got cancelled and forced to move to remote teaching & learning
- But, most of them had moved back to f2f in 2022

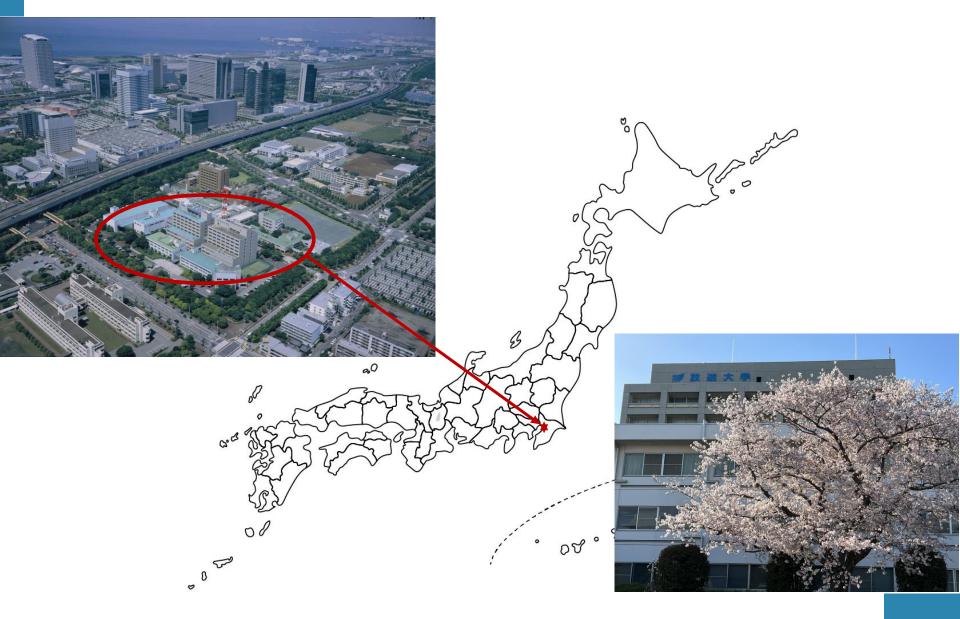


Based on the survey targeted to 60 HEIs which are considered to be digitally advanced

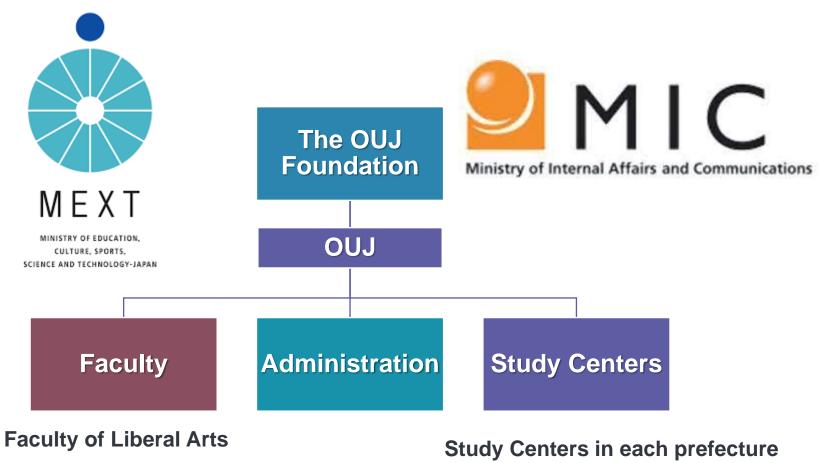
### **Higher Education Institutions in Japan**



### The Open University of Japan (OUJ)



### The Organizational Structure of OUJ

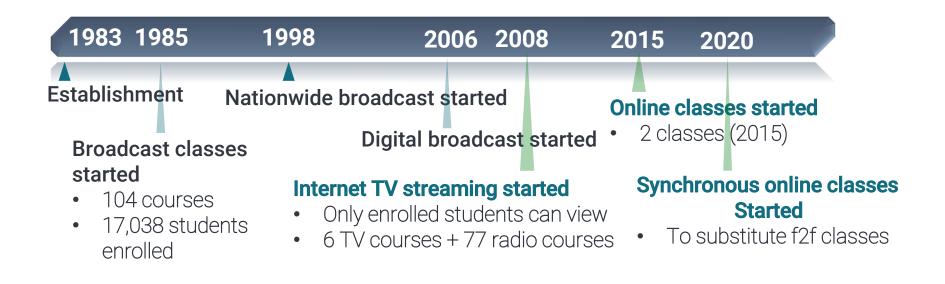


**The School of Graduate Studies** 

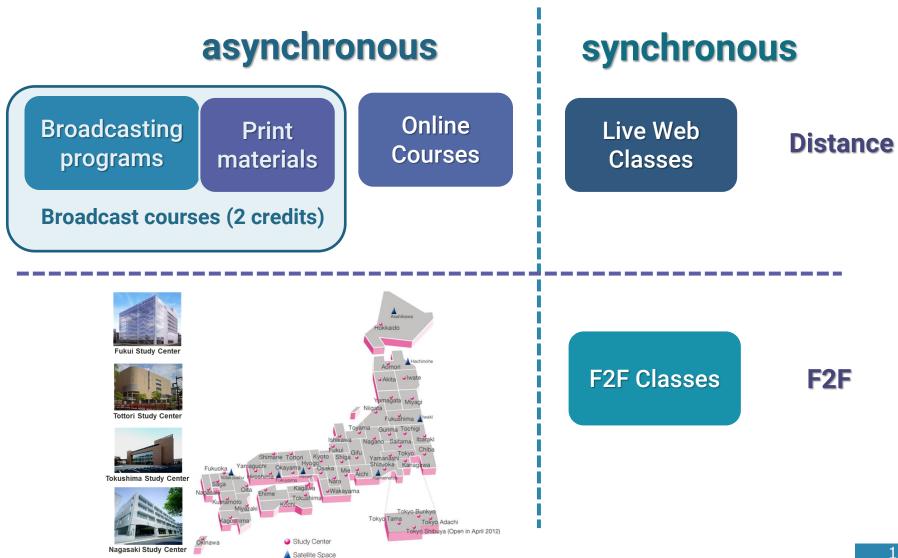
## The History of OUJ

#### Mission:

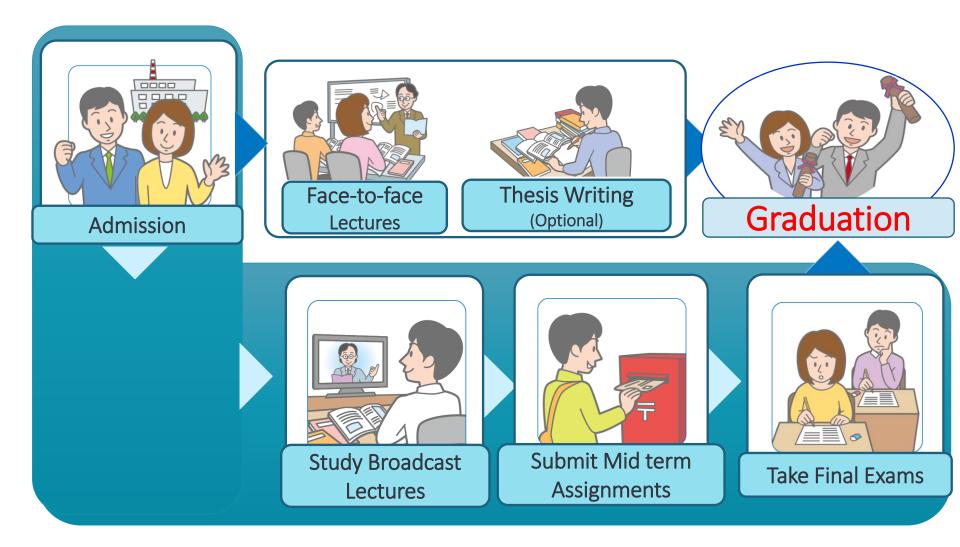
- to explore the principles of new liberal education through scholarly research in each of the specialized field
- to provide university education through broadcasting
- to respond to the needs of lifelong learning



### **Current Educational Model at OUJ**



### **OUJ Traditional Educational Model**



### **OUJ Broadcast Courses**

#### Televison and radio broadcasting

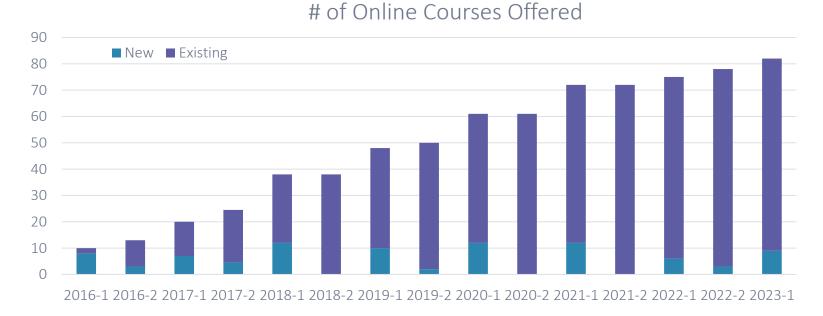
- ✓15 x 45-minute programs
- ✓ All pre-recorded (no live broadcasting)
- ✓Weekly scheduling (15 weeks)
- ✓Print materials accompanying
- ✓ Final exams for assessment
- ✓ All the programs are available for students to view online (now even on the smart phone app)



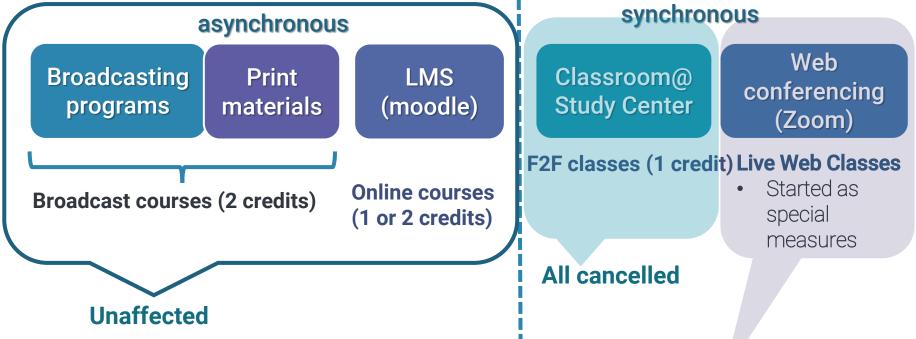


### **OUJ Online Courses**

- Full online courses started in April 2016
- Customized Moodle is used as its platform
- 44 undergraduate courses and 33 graduate courses are currently offered



### **Turbulence of Pandemic**



#### **Great needs of Live Web Classes are realized**

- No cost for students to travel
- Possibility of real-time interactivity
- Possibility of recruiting students all over the country
- Fewer cost of course production
- Possibility of dealing timely topics
- Possibility of limiting student numbers

## **Graduation Requirements**

#### Current

| Instructional Mode       | Required Credits |    |    |
|--------------------------|------------------|----|----|
| Broadcast courses        | (94)             |    |    |
| F2F or online<br>courses | 20               | (1 | 0) |
| Total                    |                  |    |    |

Proposed (2024.4~)

| Instructional Mode       | Required Credits |      |  |
|--------------------------|------------------|------|--|
| Broadcast courses        | (74)             |      |  |
| F2F or online<br>courses | 20               | (30) |  |
| Total                    | 124              |      |  |

## **Final Exams**

#### Before pandemic

- ✓ In-person exams scheduled at study centers
- Exam schedules dictate the combinations of the courses students can take
- ✓Logistical nightmare
- During pandemic (2020~2021) ✓ Mail-in exams taken at home
- Current (2022.4~)

✓ IBT (Internet-Based Testing) taken at home Only 193 out of a total of 175,407 students asked for mail-in

• Future (2024~)

✓ IBT with web camera for student authentication

## **Non-formal Courses**

- Broadcasting programs (2018.10~2023.3)
  - ✓One satellite TV channel has been dedicated to nonformal learning (i.e., non-credit bearing programs)
- Online courses (2020.5~)
  - ✓ A separate LMS for non-students✓ Paid courses for digital badges
    - e.g., programming courses, data science/AI
- Self-study support system
  - ✓ Math and science
  - ✓ English
  - ✓ Digital skills



## **Use of Computers in F2F Classes**

#### Each study center has a set of PCs for classes

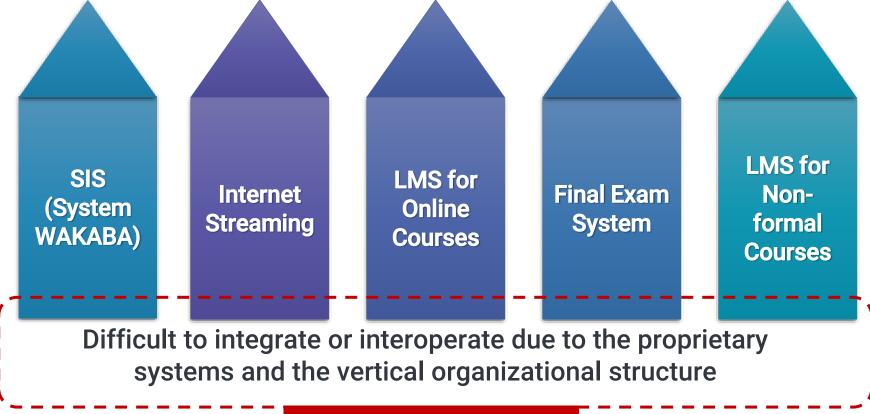
- ✓ Costly to maintain
- ✓ Difficult to purchase the latest computers
- ✓ Security issues
- $\checkmark$  Limiting what can be done in classes

#### Shift towards BYOD (Bring Your Own Devices)

- ✓ Students bring their own devices
- Many students may not have their own devices they can bring
- ✓ Teachers are tasked with dealing with diverse devices
- May limit kinds of students who can take certain classes

## **DX Challenges**

Silos of legacy systems



Data security issues

## **DX Challenges**

Resistance to change



Workload Little incentive Fear/inertia Lacking digital skills Lacking digital skills No clear explanation Lacking financial resource Lacking support Rigid structures Little incentive Job descriptions Process orientation

## Conclusion

- DX is rapidly changing the landscape of higher education
- It can enhance the learning experience for students, improve operational efficiency, and better engage with stakeholders
- It requires careful planning and collaboration across different departments and stakeholders

✓ Hodgepodge process doesn't work well

Clear visions and strategic frameworks are needed

# Thank you!!

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